
POLICY ON THE USE OF ANIMAL FIBRES



1. Introduction

This document, intended for Suppliers, formalises the Group's standards and requirements relating to the use of animal fibres, in order to ensure compliance with the Group's ethical principles and requirements.

2. Scope

This policy applies fully and mandatorily to all Tier 1 suppliers of the Group's merchandise and sets out their responsibilities with regard to the sourcing of animal fibres. Suppliers are responsible for cascading and enforcing these requirements throughout their supply chain.

These requirements do not apply to certified recycled fibres. Where a product is made from both virgin and recycled animal fibres, these requirements apply only to virgin fibres.

Any updates to this document will be notified by the Group and shall be applied immediately.

3. Our standards

Compliance

- The Supplier is responsible for verifying that its sourcing of animal fibre complies with this policy.

Prohibited materials

- The use of exotic skins, furs, and raw materials derived from endangered species, as defined by the International Union for Conservation of Nature (IUCN) Red List and the CITES (*Convention on International Trade in Endangered Species*) conventions, is strictly prohibited.
- Mohair (fiber derived from Angora goats) is permitted only if it is certified under the Responsible Mohair Standard (RMS).

Mandatory practices

Farming practices must comply with the following animal welfare principles:

- Feeding: Animals must have sufficient access to water and appropriate feed for their age, ensuring good health and preventing hunger, thirst, malnutrition, or prolonged dehydration.
- Living environment: Animals must be kept in an environment that provides adequate conditions for health, safety, comfort, and normal behaviour.
- Animal management: Animals must be managed in a way that maintains good health and prevents disease. Sick or injured animals are treated. Livestock management must aim to minimise pain and distress.
- Handling and transport: Positive human-animal interactions must be ensured, and the transport of animals within or outside the farm must respect animal welfare principles.

- Management, plans, and procedures: Farmers have clear strategies and procedures in place to protect animal welfare.

Prohibited practices

The following farming practices are prohibited by the Group:

- Sheep and lamb wool: mulesing (removal of perianal skin)
- Angora (Angora rabbit): live plucking, skinning of live animals
- Mohair (Angora goats): live plucking, skinning of live animals, dehorning
- Down and feathers: live plucking

The Supplier must verify, guarantee, and declare that its sourcing of animal fibres is carried out from farms that prohibit these practices.

More generally, the Group strictly prohibits any form of animal cruelty, including, but not limited to, any rough handling that may result in cuts, injuries, or infections.

Leather

- The Supplier must source from tanneries holding, at a minimum, a Leather Working Group (LWG) Bronze certification.

4. Evidence

The Supplier must provide, for each order and each product reference, the relevant supporting certificates.

Sheep and lamb wool

- Where sheep and lamb wool is certified under the Responsible Wool Standard (RWS):
 - The Supplier must provide, for each order and each product reference, its *Scope Certificate (SC)* and *Transaction Certificate (TC)*.

Mohair

- Where mohair wool is certified under the Responsible Mohair Standard (RMS):
 - The Supplier must provide, for each order and each product reference, its *Scope Certificate (SC)* and *Transaction Certificate (TC)*.

Alpaca wool

- Where alpaca wool is certified under the Responsible Alpaca Standard (RAS):
 - The Supplier must provide, for each order and each product reference, its *Scope Certificate (SC)* and *Transaction Certificate (TC)*.

Recycled wool

- Where wool is recycled (Recycled Content Standard (RCS), Global Recycled Standard (GRS), or MWool®):
 - The Supplier must provide, for each order and each product reference:

- For Recycled Content Standard (RCS) and Global Recycled Standard (GRS) certifications: its *Scope Certificate (SC)* and *Transaction Certificate (TC)*.
- For MWool®: fabric invoice including the mention 'MW' in the product reference

Cashmere

- Where cashmere is certified under the Sustainable Fiber Alliance (SFR) or The Good Cashmere Standard:
 - The Supplier must provide, for each order and each product reference, the corresponding certificate.

Recycled cashmere

- Where cashmere is recycled (Recycled Content Standard (RCS) or Global Recycled Standard (GRS)):
 - The Supplier must provide, for each order and each product reference, its *Scope Certificate (SC)* and *Transaction Certificate (TC)*.

Leather

- The Supplier must provide the Leather Working Group (LWG) certificate of the tannery to the Group prior to placing the order.

5. Controls

Compliance with this policy is subject to controls based on systematic document review. The Supplier must therefore provide all supporting documents required by the Group.

6. Non-compliance and sanctions

In the event of a breach of this policy, and depending on its severity, the Group reserves the right to take one or more of the following measures against the supplier concerned:

- **Return or withdrawal of products:** the products concerned will be immediately withdrawn from sale, at the Supplier's expense. The Supplier must reimburse the full amount of the order and pay a penalty equivalent to the loss of turnover incurred.
- **Formal notice / exclusion:** depending on the severity of the breach, the Supplier may be formally notified (served with notice) and, where appropriate, excluded from the Group's list of suppliers.
- **Review of the partnership:** the Group may initiate a review of the partnership, which may lead to the termination of the contractual relationship.

7. *Appendix*

IUCN Red List

The International Union for Conservation of Nature (IUCN) Red List of Threatened Species is available at the following link: <https://www.iucnredlist.org/resources/summary-statistics>.

CITES Convention

The list of protected species under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (known as the CITES Convention) is available at the following link: <https://cites.org/eng/app/appendices.php>.